

3rd Sector Investment Fund: Safer Communities

IMPACT ON AGE, DISABILITY, GENDER REASSIGNMENT, MARRIAGE and CIVIL PARTNERSHIP, PREGNANCY and MATERNITY, RACE, RELIGION/BELIEF, SEX and SEXUAL ORIENTATION

Low/Medium/High: This refers to how relevant a decision to fund (or not) the organisation is to the protected characteristic affected
+ or – or / : This refer to whether the decision to fund (or not) the organisation will have a positive, negative, or neutral effect on the protected characteristic

Area: AGE			
Positive impact: All organisations recommended for funding are expected to ensure that they promote fair access and that the services meet the needs of residents from all age groups.			
Negative impact: Possibly, the absence of specialist services targeting a particular age group may lead to them not having very specific needs met.			
How negative impact will be addressed: Service agreements will include a requirement (and in many cases a specific target) of targeting services to different communities in the borough. Organisations will need to demonstrate how they have considered reaching residents across all age groups. Monitoring data will identify the proportion of services being taken up by users of different age ranges. Where there appears to be a discrepancy between service take up in comparison with the borough profile, organisations will be given improvement targets to address the imbalance.			
Organisations recommended for funding – impact on AGE			
organisation		L / M / H	+ or -
Advance	Figures submitted with the application show that many women aged between 18 and 49 will benefit from accessing this service. In addition, many service users in this age range already use this organisation's services.	High	+
Broadway Homelessness Support	Target beneficiary data suggests that this service will offer support to Central and Eastern European Citizens between the ages of 18 and 64, reasonably reflecting the borough's profile. In addition this organisation already operates in the borough.	High	+
CALM	Figures submitted show that the majority of beneficiaries will be aged between 18 and 49 but also the uptake of services by users over the age of 50.	High	+
H&F Victim Support	Data provided suggests that this service will offer support to victims of crime of all ages. Many services users already access the organisation's services.	High	+

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Outside Chance	Target beneficiary group are young people predominantly 14 to 19 year olds. 18% of children aged between 5 and 13 will also access the service. Those under 18 are not protected under the Equality Act in terms of Age	High	+
Standing Together Against Domestic Violence	Figures submitted with the application show that many women aged between 18 and 49 will benefit from accessing this service. In addition, many service users already use this organisation's services.	High	+
Wormwood Scrubs Community Chaplaincy	Support provided to ex offenders anticipating that users aged between 14 and 74 will access the service.	High	+

Organisations not recommended for funding – impact on AGE

Organisation		L / M / H	+ or -
Bishop Creighton House	This application was submitted under both this service area, and Homelessness & Home Safety. This service is expected to target users of all ages. Negative impact on age is considered to be low as the Home Safety service is recommended for funding under the Homelessness and Home Safety specification. There are also Home Improvement type services offered under other Home Improvement Agency Services.	Low	-
Community Advocacy Services	Service will target predominantly young Somali youths aged between 14 and 19, however range of alternative provision for this type crime prevention and education service is available.	Medium	-
DVIP	Relatively low number of users between the ages of 25 and 49 anticipated to benefit from this service.	Low	-
Met Police	Not funding this existing service possible negative impact in that the service may not be able to expand to accommodate the anticipated increase in uptake of 14 to 19 year olds.	Medium	-
Princes' Trust	Relatively low number of users anticipated to benefit from this service. Majority of users aged between 25 and 49. Currently not funded by 3SIF	Medium	-
Sporting Education	Number of users projected to access this service are predominantly aged between 14 to 19. Other local provision is available. Those under 18 are not protected under the Equality Act in terms of Age	Low	-

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Thames Reach	Service will continue without 3SIF investment. Service is currently funded through homelessness directorate funding.	Low	-
Urban Partnership Group	low number of users anticipated to benefit from this service. Majority of users are male and aged between 25 and 49.	Low	+

Area: DISABILITY			
Positive impact: All services recommended for funding are expected to be fully accessible. All services are expected to support service users to improve their physical and emotional wellbeing and to encourage healthy lifestyles. Services are expected to help reduce social isolation and increase access to social networks which is expected to have a positive effect on people with disabilities, in particular.			
Negative impact: none identified			
How negative impact will be addressed: Service agreements will stress the importance of accommodating all residents and their needs. Service outcomes for people disabilities will be monitored and discrepancies will be addressed as and when necessary. Monitoring data will identify the proportion of services being taken up by disabled residents. Where there appears to be a discrepancy between service take up by disabled people in comparison with the borough profile, organisations will be given improvement targets to address the imbalance.			
Organisations recommended for funding – impact on DISABILITY			
Organisation		L / M / H	+ or -
Advance	High - Figures submitted show that 100% of beneficiaries will be users with mental health needs.	High	+
Broadway Homelessness Support	High – 27% of potential beneficiaries are likely to be disabled people.	High	+
CALM	Medium –13% of potential beneficiaries are likely to be disabled people	Medium	+
H&F Victim Support	Medium – 16% of potential beneficiaries are likely to be disabled people.	Medium	+
Outside Chance	Low – Service is not proposing to specifically target disabled children and young people.	Low	+
Standing Together Against Domestic Violence	Medium – 7% of potential beneficiaries are likely to be disabled people.	Medium	+
Wormwood Scrubs Community Chaplaincy	High – Figures show that a high number of beneficiaries will be disabled people. 26% will have a mental health need and 25% will have a physical disability.	High	+

Organisations not recommended for funding – impact on DISABILITY			
Organisation		L / M / H	+ or -
Bishop Creighton House	This application was submitted under both this service area, and Homelessness & Home Safety. Negative impact on Disability is considered to be low as the Home Safety service is recommended for funding under the Homelessness and Home Safety specification. There are also Home Improvement type services offered under other Home Improvement Agency Services.	Low	/
Community Advocacy Services	Service not proposing to specifically target disabled users	Low	/
DVIP	25% of potential beneficiaries are likely to be disabled.	Medium	-
Fulham FC Foundation	10% of potential beneficiaries are likely to be disabled people	Low	-
Met Police	7% of potential beneficiaries are likely to disabled people	Low	-
Princes' Trust	Service not proposing to specifically target disabled users	Low	/
Sporting Education	20% of potential beneficiaries are likely to be disabled users	Medium	-
Thames Reach	55% of potential beneficiaries are likely to be disabled users. However, the service will continue without 3SIF investment and so the decision not to fund will be of low relevance to disabled people. Service is currently funded through homelessness directorate funding.	Low	/
Urban Partnership Group	26% of potential beneficiaries are likely to be disabled users	Medium	-

Area: GENDER REASSIGNMENT

Positive impact: All organisations recommended for funding are expected to ensure that they promote fair access and that the services meet the needs of residents, including people who are transitioning or have transitioned. No applicants have applied to provide a service that particularly targets this group, and all applicants operate their own standard Equal Opportunities Policy or have agreed to adhere to the Council's. Specific information on this area was not requested as part of the application process, because the application process started in October 2010 and this information was not a requirement at the time. This area will be closely monitored as part of beneficiary monitoring

data that will be submitted under each service level agreement. We will also ensure that this area is included in the Equal Opportunities Policies of all organisations recommended for funding

Negative impact: none identified

How negative impact will be addressed: Service agreements will stress the importance of accommodating all residents and their need, including trans people's take up, and gender identity

Organisations recommended for funding – impact on GENDER REASSIGNMENT

Organisation		L / M / H	+ or -
Advance	N/A (see above)	N/A	N/A
Broadway Homelessness Support	N/A (see above)	N/A	N/A
CALM	N/A (see above)	N/A	N/A
H&F Victim Support	N/A (see above)	N/A	N/A
Outside Chance	N/A (see above)	N/A	N/A
Standing Together Against Domestic Violence	N/A (see above)	N/A	N/A
Wormwood Scrubs Community Chaplaincy	N/A (see above)	N/A	N/A

Organisations not recommended for funding – impact on GENDER REASSIGNMENT

Organisation	Positive Impact	L / M / H	+ or -
Bishop Creighton House	N/A (see above)	N/A	N/A
Community Advocacy Services	N/A (see above)	N/A	N/A
DVIP	N/A (see above)	N/A	N/A
Met Police	N/A (see above)	N/A	N/A

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Princes' Trust	N/A (see above)	N/A	N/A
Sporting Education	N/A (see above)	N/A	N/A
Thames Reach	N/A (see above)	N/A	N/A
Urban Partnership Group	N/A (see above)	N/A	N/A

Area: MARRIAGE AND CIVIL PARTNERSHIP

Positive impact: All organisations recommended for funding are expected to ensure that they promote fair access and that the services meet the needs of local residents. No applications were received that proposed a service targeting specifically people who are married or in civil partnerships. All applicants operate their own standard Equal Opportunities Policy or have agreed to adhere to the Council's. Specific information on this area was not requested as part of the application process, because the application process started in October 2010 and this information was not a requirement at the time. This area will be closely monitored as part of beneficiary monitoring data that will be submitted under each service level agreement. We will also ensure that this area is included in the Equal Opportunities Policies of all organisations recommended for funding.

Negative impact: n/a

How negative impact will be addressed: Service agreements will include a requirement (and in many cases a specific target) of targeting services to different communities in the borough. Organisations will need to demonstrate how they have considered language and cultural barriers to service uptake, and how these barriers have been effectively addressed. Monitoring data will identify the proportion of services being taken up by users from different racial backgrounds. Where there appears to be a discrepancy between service take up in comparison with the borough profile, organisations will be given improvement targets to address the imbalance.

Organisations recommended for funding – impact on MARRIAGE and CIVIL PARTNERSHIP

Organisation		L / M / H	+ or -
Advance	N/A (see above)	N/A	/

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Broadway Homelessness Support	N/A (see above)	N/A	/
CALM	N/A (see above)	N/A	/
H&F Victim Support	N/A (see above)	N/A	/
Outside Chance	N/A (see above)	N/A	/
Standing Together Against Domestic Violence	N/A (see above)	N/A	/
Wormwood Scrubs Community Chaplaincy	N/A (see above)	N/A	/

Organisations not recommended for funding – impact on MARRIAGE and CIVIL PARTNERSHIP

Organisation		L / M / H	+ or -
Bishop Creighton House	N/A (see above)	N/A	/
Community Advocacy Services	N/A (see above)	N/A	/
DVIP	N/A (see above)	N/A	/
Met Police	N/A (see above)	N/A	/
Princes' Trust	N/A (see above)	N/A	/
Sporting Education	N/A (see above)	N/A	/
Thames Reach	N/A (see above)	N/A	/
Urban Partnership Group	N/A (see above)	N/A	/

Area: PREGNANCY AND MATERNITY

Positive impact: : All organisations recommended for funding are expected to ensure that they promote fair access and that the services meet the needs of local residents. No applications were received that proposed a service targeting specifically the needs of women who are pregnant or on maternity leave. All applicants operate their own standard Equal Opportunities Policy or have agreed to adhere to the Council's. Specific information on this area was not requested as part of the application process, because the application process started in October 2010 and this information was not a requirement at the time. This area will be closely monitored as part of beneficiary monitoring data that will be submitted under each service level agreement. We will also ensure that this area is included in the Equal Opportunities Policies of all organisations recommended for funding.

Negative impact: none identified

How negative impact will be addressed: n/a

Organisations recommended for funding – impact on PREGNANCY and MATERNITY

Organisation	Impact	L / M / H	+ or -
Advance	N/A (see above)	N/A	/
Broadway Homelessness Support	N/A (see above)	N/A	/
CALM	N/A (see above)	N/A	/
H&F Victim Support	N/A (see above)	N/A	/
Outside Chance	N/A (see above)	N/A	/
Standing Together Against Domestic Violence	N/A (see above)	N/A	/
Wormwood Scrubs Community Chaplaincy	N/A (see above)	N/A	/

Organisations not recommended for funding – impact on PREGNANCY and MATERNITY			
Organisation		L / M / H	+ or -
Bishop Creighton House	N/A (see above)	N/A	/
Community Advocacy Services	N/A (see above)	N/A	/
DVIP	N/A (see above)	N/A	/
Met Police	N/A (see above)	N/A	/
Princes' Trust	N/A (see above)	N/A	/
Sporting Education	N/A (see above)	N/A	/
Thames Reach	N/A (see above)	N/A	/
Urban Partnership Group	N/A (see above)	N/A	/

Area: RACE

Positive impact: All organisations recommended for funding are expected to ensure that they promote fair access and that the services meet the needs of residents from BME groups.

Negative impact: Possibly, the absence of specialist services targeting a particular ethnic community may lead to them not having very specific needs met (e.g. language, cultural customs)

How negative impact will be addressed: Service agreements will include a requirement (and in many cases a specific target) of targeting services to different communities in the borough. Organisations will need to demonstrate how they have considered language and cultural barriers to service uptake, and how these barriers have been effectively addressed. Monitoring data will identify the proportion of services being taken up by users from different racial backgrounds. Where there appears to be a discrepancy between service take up in comparison with the borough profile, organisations will be given improvement targets to address the imbalance.

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Organisations recommended for funding – impact on RACE			
Organisation	Impact	L/M/H	+ or -
Advance	Domestic violence advocacy service offering immediate and crisis support for women at risk of or survivors of DV. Figures submitted shows 46% of users are anticipated to be from BME communities, which is disproportionate in comparison to the Borough profile, and will benefit from this service across all wards and reflects the borough profile. In addition, many BME service users already access this organisation’s services.	High	+
Broadway Homelessness Support	This specialised BME service, which is an expansion of the existing service, will provide specialist support to service users from Central and Eastern Europe.	High	+
CALM	Figures submitted shows many anticipated BME services will benefit from this service across all wards and reflects the borough profile. In addition, many BME service users already access this organisation’s services	High	+
H&F Victim Support	Target beneficiary data suggests that this service will offer support to BME users across all wards; reasonably reflecting the borough’s profile. In addition, many BME service users already access this organisation’s services	High	+
Outside Chance	Many BME children and young people already access this organisation’s services operating in schools across the borough.	High	+
Standing Together Against Domestic Violence	Target beneficiary data suggests that 67% of its anticipated users will be from BME communities users across all wards; reasonably reflecting the borough’s profile. In addition, many BME service users already access this organisations services	High	+
Wormwood Scrubs Community Chaplaincy	Target beneficiary data suggests that this service will offer support to many BME users across all wards.	High	+

Organisations not recommended for funding – impact on RACE			
Organisation	Impact	L / M / H	+ or -
Bishop Creighton House	This application was submitted under both this service area, and Homelessness & Home Safety. Negative impact on race is considered to be low as the Home Safety service is	Low	-

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	recommended for funding under the Homelessness and Home Safety specification. There are also Home Improvement type services offered under other Home Improvement Agency Services.		
Community Advocacy Services	80% of potential beneficiaries are likely to be Black African communities. However range of alternative provision for this type crime prevention and education service is available	Medium	-
DVIP	May to have a negative impact on the 47% of potential beneficiaries who are likely to be from BME Communities however, there is alternative provision available in specialist local and national services.	Medium	-
Fulham FC Foundation	Whilst 72% of potential beneficiaries are likely to be from BME Communities, other organisations are already funded to provide similar football type activities, therefore consider impact to be neutral and the relevance to be low.	Low	-
Met Police	By not funding this existing service there may be a possible negative impact in that the service may not be able to expand to accommodate the 63% of anticipated beneficiaries from BME communities.	Medium	-
Princes' Trust	service not proposing to specifically target users from BME communities	Low	/
Sporting Education	Whilst 81% of potential beneficiaries are likely to be from BME communities, other organisations are already funded under Safer Communities and the Children Young people and families service specification to provide similar youth engagement type services, therefore consider impact to be neutral and the relevance to be low.	Low	/
Thames Reach	38% of potential beneficiaries are likely to be from BME communities However, the service will continue without 3SIF investment. Service is currently funded through homelessness directorate funding therefore consider impact to be neutral and the relevance to be low.	Low	/
Urban Partnership Group	63% of potential beneficiaries are likely to be from BME communities however overall number of users is small (40 users over 4 years) so impact is considered negative but of low relevance	Low	-

Area: RELIGION/BELIEF (including non-belief)

Positive impact: All organisations recommended for funding are expected to ensure that they promote fair access and that the services meet the needs of residents from different faith/non faith groups. No applications were received that proposed a service targeting specifically users of a specific religion, belief, or non-belief and all applicants operate their own standard Equal Opportunities Policy or have agreed to

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adhere to the Council's.

Negative impact: Possibly, the absence of specialist services targeting a particular ethnic community may lead to them not having very specific needs met (e.g. language, cultural customs)

How negative impact will be addressed: Service agreements will include a requirement (and in many cases a specific target) of targeting services to different communities in the borough. Organisations will need to demonstrate how they have considered language and cultural barriers to service uptake, and how these barriers have been effectively addressed. Monitoring data will identify the proportion of services being taken up by users from different racial backgrounds. Where there appears to be a discrepancy between service take up in comparison with the borough profile, organisations will be given improvement targets to address the imbalance.

Organisations recommended for funding – impact on RELIGION/BELIEF (including non-belief)

Organisation	Impact	L / M / H	+ or -
Advance	None of these organisations proposed to specifically target users of a specific religion, belief, or non-belief. All organisations recommended for funding are expected to ensure that they promote fair access and that the services meet the needs of residents from different faith/non faith groups. Therefore it is considered that the relevance to religion or belief, including non-belief, is low and the impact is neutral	Low	/
Broadway Homelessness Support		Low	/
CALM		Low	/
H&F Victim Support		Low	/
Outside Chance		Low	/
Standing Together Against Domestic Violence		Low	/
Wormwood Scrubs Community Chaplaincy		Low	/

Organisations not recommended for funding – impact on RELIGION/BELIEF (including non-belief)

Organisation	L / M / H	+ or -
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Bishop Creighton House	None of these organisations proposed to specifically target users of a specific religion, belief, or non-belief. All organisations recommended for funding are expected to ensure that they promote fair access and that the services meet the needs of residents from different faith/non faith groups. Therefore it is considered that the relevance to religion or belief, including non-belief, is low and the impact is neutral.	Low	/
Community Advocacy Services		Low	/
DVIP		Low	/
Met Police		Low	/
Princes' Trust		Low	/
Sporting Education		Low	/
Thames Reach		Low	/
Urban Partnership Group		Low	/

Area: SEX

Positive impact: All organisations recommended for funding are expected to ensure that they promote fair access and that the services meet the needs of residents, including people who are transitioning or have transitioned.

Negative impact: none identified

How negative impact will be addressed: Service agreements will stress the importance of accommodating all residents and their need, including male/female service take up. Monitoring data will identify the proportion of services being taken up by male/female service users. Where there appears to be a discrepancy between service take up in comparison with the borough profile, organisations will be given improvement targets to address the imbalance, unless the nature of the service means that it is targeting specific needs (i.e. more women than men survive into old age, so services targeting over 75s are more likely to have a high number of female service users).

Organisations recommended for funding – impact on SEX

Organisation	Impact	L / M / H	+ or -
Advance	Domestic violence advocacy service offering immediate and crisis support to an anticipated 100% of women at risk of or survivors of DV. No beneficiaries are expected to be male however this is expected given the nature of the service.	High	+

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Broadway Homelessness Support	This specialised service, which is an expansion of the existing service, will provide specialist support to service users from Central and Eastern Europe. Figures provided show that 90% male and 10% female are expected to benefit from this service. Only 10% of beneficiaries are anticipated to be female, which is to be expected as this service will be targeting specific type of users in an area of need predominantly associated with males.	High	+
CALM	This service not proposing to specifically target either gender. Service is open to all users.	High	+
H&F Victim Support	Target beneficiary data suggests an equal representation of male and female users, reasonably reflecting the borough's profile. In addition this organisation already operates in the borough.	High	+
Outside Chance	Target beneficiary data suggests an equal representation of male and female users, reasonably reflecting the borough's profile. In addition this organisation already operates in the borough.	High	+
Standing Together Against Domestic Violence	Data submitted suggests that beneficiaries will be 98% female and 2% Male. Only 2% of beneficiaries are anticipated to be male however this is expected given the nature of the service so negative impact on male users is minimal.	High	+
Wormwood Scrubs Community Chaplaincy	Data submitted suggests that beneficiaries will be 100% male. This is expected given the nature of the service so negative impact on female users is considered minimal.	High	+
Organisations not recommended for funding – impact on SEX			
Organisation		L / M / H	+ or -
Bishop Creighton House	This application was submitted under both this service area, and Homelessness & Home Safety. Negative impact on sex is considered to be low as the Home Safety service is recommended for funding under the Homelessness and Home Safety specification. There are also Home Improvement type services offered under other Home Improvement Agency Services.	Low	-
Community Advocacy Services	This service targets predominantly young Somali youths and suggests an equal representation of male and female users. Negative impact expected on both genders, however range of alternative provision for this type of crime prevention and education	Medium	-

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	service is available therefore consider impact to be Medium.		
DVIP	By not funding this existing service there may be a possible negative impact on both male and female anticipated users. However there is alternative provision available in specialist local and national services therefore, consider impact to be neutral and the relevance to Sex to be Low.	Low	
Fulham FC Foundation	Whilst 90% of potential beneficiaries are likely to be male, other organisations who provide similar football type activities are available, therefore consider impact to be neutral and the relevance to Sex to be Medium.	Medium	/
Met Police	By not funding this existing service there may be a possible negative impact in that the service may not be able to expand to accommodate the 60% of female and 40% of males anticipated	Medium	-
Princes' Trust	Service not proposing to specifically target men or women.	Low	/
Sporting Education	Whilst the potential beneficiaries are likely to be male, other organisations are already funded under Safer Communities and the Children Young people and families service specification to provide similar youth engagement type services, therefore consider impact to be neutral and the relevance to sex to be low.	Low	/
Thames Reach	81% of potential beneficiaries are likely to be male. There may be a negative impact on male users. However, the service will continue without 3SIF investment. Service is currently funded through homelessness directorate funding therefore consider impact to be neutral and the relevance to sex to be low.	Low	/
Urban Partnership Group	Service anticipated to specifically target all male users. Likely negative impact on male users however overall number of users is small (40 users over 4 years) so there will be a negative impact and this is of Low relevance to Sex.	Low	-

Area: SEXUAL ORIENTATION

Positive impact: All organisations recommended for funding are expected to ensure that they promote fair access and that the services meet the needs of residents, including people who are transitioning of have transitioned.

Negative impact: none identified

How negative impact will be addressed: Service agreements will stress the importance of accommodating all residents and their need, including male/female service take up. Monitoring data will identify the proportion of services being taken up by male/female service users. Where there appears to be a discrepancy between service take up in comparison with the borough profile, organisations will be given improvement targets to address the imbalance, unless the nature of the service means that it is targeting specific needs (ie more women than men survive into old age, so services targeting over 75s are more likely to have a high number of female).

Organisations recommended for funding – impact on SEXUAL ORIENTATION

Organisation		L / M / H	+ or -
Advance	This service is not proposing to specifically target users of a particular sexual orientation however the data submitted suggests that 6% of anticipated users will be from the LGBT community, which makes funding this organisation also relevant to Gender Reassignment.	High	+
Broadway Homelessness Support	This service is not proposing to specifically target users of a particular sexual orientation however the data submitted suggests that 10% of anticipated users will be from the LGBT community, which makes funding this organisation also relevant to Gender Reassignment.	High	+
CALM	This service is not proposing to specifically target users of a particular sexual orientation however the data submitted suggests that 1% of anticipated users will be from the LGBT community, which makes funding this organisation also relevant to Gender Reassignment.	High	+
H&F Victim Support	This service is not proposing to specifically target users of a particular sexual orientation however the data submitted suggests that 3% of anticipated users will be from the LGBT community, which makes funding this organisation also relevant to Gender Reassignment.	High	+
Outside Chance	This service provided support to children and young people in local schools is not proposing to specifically target users of a particular sexual orientation	Medium	+
Standing Together Against Domestic Violence	This service is not proposing to specifically target users of a particular sexual orientation however the data submitted suggests that 1% of anticipated users will be from the LGBT community, which makes funding this organisation also relevant to Gender Reassignment.	High	+
Wormwood Scrubs Community Chaplaincy	This service is not proposing to specifically target users of a particular sexual orientation	High	+

Organisations not recommended for funding – impact on SEXUAL ORIENTATION

Organisation	Impact	L / M / H	+ or -
Bishop Creighton	This application was submitted under both this service area, and Homelessness & Home	Low	/

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House	Safety. This service is not proposing to specifically target users of a particular sexual orientation. Negative impact is considered to be low as the Home Safety service is recommended for funding under the Homelessness and Home Safety specification. There are also Home Improvement type services offered under other Home Improvement Agency Services.		
Community Advocacy Services	This service is not proposing to specifically target users of a particular sexual orientation	Low	/
DVIP	This service is not proposing to specifically target users of a particular sexual preference however the data submitted suggests that 5% of anticipated users will be from the LGBT community, which makes not funding this organisation also relevant to Gender Reassignment, and of Medium relevance, as well as negative.	Medium	-
Fulham FC Foundation	This service is not proposing to specifically target users of a particular sexual orientation	Low	/
Met Police	This service is not proposing to specifically target users of a particular sexual preference however the data submitted suggests that 2% of anticipated users will orientation from the LGBT community, which makes not funding this organisation also relevant to Gender Reassignment, and of Medium relevance, as well as negative.	Medium	-
Princes' Trust	This service is not proposing to specifically target users of a particular sexual orientation	Low	/
Sporting Education	This service is not proposing to specifically target users of a particular sexual orientation	Low	/
Thames Reach	This service is not proposing to specifically target users of a particular sexual orientation	Low	/

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Urban Partnership Group	This service is not proposing to specifically target users of a particular sexual orientation	Low	/
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